



## Want to Work for a University Worth Discovering?

### WESTERN NEW MEXICO UNIVERSITY IS RECRUITING FOR TWO ASSISTANT PROFESSORS OF SOCIAL WORK SCHOOL OF SOCIAL WORK

Western New Mexico University, a public, comprehensive, regional institution serving a diverse multicultural population of 3,000 students, is located in Silver City, New Mexico, with campuses in Deming and Truth or Consequences, and a Graduate Studies Center located in Gallup, NM. WNMU's accredited programs include nursing, occupational therapy, education, business, social work, and child development. Exemplary teaching, quality programs, commitment to diversity, and enhanced regional service characterize WNMU's mission. Western New Mexico University is committed to outcomes assessment. All faculty and students are part of an ongoing effort to determine and refine the effectiveness of instruction and learning.

Applications are invited for two tenure-track faculty positions, with contract starting dates of **August 2012**. Both positions emphasize excellence in teaching. In addition, the successful candidates are required to be involved in advising, university committees, program development, assessment, university service, scholarly activity, community service as appropriate including willingness to serving as advisor to student organizations. Candidates will be expected make a thirty (30) minute presentation in an actual classroom situation at the time of interview. Preferred for both positions are an interest in research, publications, and securing grants; experience on university committees or related community organizations; participation in state/national professional organizations; previous teaching experience in higher education; past successful professional experiences with groups from diverse backgrounds; and proficiency in Spanish or a regional Native American language, and/or extensive knowledge of Hispanic or Native American cultures of the Southwest. Both positions carry with them the opportunity to live in Silver City, Deming, or Gallup, NM. Either position may be assigned either to the in-Candidacy MSW program or to the existing and long-accredited BSW program, depending on the applicants and the needs of the department.

**School of Social Work – Seeks two Assistant Professors of Social Work.** Must have an MSW from a CSWE-accredited institution; an earned doctorate or ABD in social work or related field with a MSW is preferred. Candidates must be eligible for Social Work Licensure in New Mexico. Practice and/or teaching experience with ethnic populations highly desirable. Ability to use technology and willingness to participate in distance learning are essential. Experience in advising is preferred. These are full time, 9-month, tenure track positions. One position is preferred for candidates with experience in the field of alcohol and drug abuse, whether with clients or teaching of appropriate content. **Salary: \$ 45,695 - \$49,839**

**Review of application materials will begin Friday, October 28, 2011 and continues until filled.**

**TO APPLY:** A complete application must include a WNMU online application, a cover letter and vita, a copy of official graduate transcripts (originals required upon hire), a personal statement that addresses the applicant's teaching philosophy as well as the applicant's experience with and expectations regarding the use of technology in teaching, at least three letters of recommendation (two of which focus on the applicant's teaching ability and potential), and the names/ mailing addresses/ email addresses/ phone numbers of five current references. **Incomplete applications received will not be considered.** Additional documentation may be requested from semi-finalists. The WNMU application can be found online at: <http://www.wnmu.edu/jobs/employmentapp.shtml>. **Send required documentation to:** Western New Mexico University, Attn: Human Resources Department, 1000 W. College Ave./P.O. Box 680, Silver City, New Mexico, 88062; Phone: (575) 538-6328 and FAX: (575) 538-6338. For more information about WNMU, please visit our Web site at <http://www.wnmu.edu>.

**Western New Mexico University is an Affirmative Action/Equal Employment Opportunity Employer.** Minorities and women are especially encouraged to apply. All qualified applicants will receive consideration without regard to race, color, religion, gender, age, handicap or national origin.