Policy Name: Tuition Waiver for Educational Leadership Mentors and Counseling Site Supervisors

Responsible Department: Human Resources

Approving Body: Policy Committee

Approved Date: Tuesday, December 15, 2014

Purpose:
N/A

Policy:
This program is provided to recognize and reward the service of Educational Leadership Mentors and Counseling Site Supervisors who work with the students of Western New Mexico University.

Eligibility
An Educational Leadership Mentor or Counseling Site Supervisor must successfully complete a full internship year with WNMU EDL candidates or two semesters with COUN candidates. As a mentor or site supervisor for an Intern in the Educational Leadership or Counseling Program at WNMU, you agree to the following:

1. To act as mentor for an Intern, including:
   a. Providing opportunities for intern to complete the internship activities moving from experiences that allow them to observe, participate, and then lead.
   b. Participate in scheduled meetings for reflective dialogue with the intern.
   c. Observe and provide feedback to intern regarding their performance of competencies.
   d. Assist intern with a research project as appropriate
   e. Communicate with WNMU faculty if problems or concerns arise related to an intern.

2. Meet with the intern and WNMU faculty three times during the internship

3. Complete mid-term evaluation of the intern.

4. Complete the PDP/Dispositions evaluation on the intern at the end of the internship
5. Complete the end-of-the-internship program evaluation.

**Tuition Waiver**
1. Upon successful completion of one full Internship Year for EDL candidates or two semesters with COUN interns, mentors will be awarded a tuition waiver totaling three credit hours, equivalent of one graduate or undergraduate course, from Western New Mexico University.

2. The tuition waiver includes tuition only and does not include fees and/or books.

3. The tuition waiver must be used no later than the end of the academic year following the Internship Year.

4. The tuition waiver is taxable income to the mentor and a 1099 will be issued for the tax year in which the waiver is used.

**Procedures:**
None